

# ZF UK Pension Plan

## **Nomination for Member Nominated Directors**

### **Part 1 - Details of individual being nominated to be a Member Nominated Director**

Surname:	<input type="text"/>
First name(s):	<input type="text"/>
National Insurance Number:	<input type="text"/>
Address:	<input type="text"/>
Post code:	<input type="text"/>
Email address:	<input type="text"/>
Daytime telephone number:	<input type="text"/>
Area of current or historical employment with ZF, TRW or Lucas:	<input type="text"/>
Current employment status:	<input type="text"/>
Name of current employer:	<input type="text"/>
Educational background	<input type="text"/>

**Part 2 - Details of individuals in support of the member's nomination to be a Member Nominated Director**

For an individual to be considered for a vacancy as a Member Nominated Director, their nomination must be supported by three other Plan members<sup>1</sup>

**Nomination Supporter 1**

Surname	<input type="text"/>
First name(s)	<input type="text"/>
National Insurance Number	<input type="text"/>
Signature	<input type="text"/>

**Nomination Supporter 2**

Surname	<input type="text"/>
First name(s)	<input type="text"/>
National Insurance Number	<input type="text"/>
Signature	<input type="text"/>

**Nomination Supporter 3**

Surname	<input type="text"/>
First name(s)	<input type="text"/>
National Insurance Number	<input type="text"/>
Signature	<input type="text"/>

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<sup>1</sup> Support for nominations must be by members who have worked for the Company. Widow(er)s, dependant members and pension sharing spouses are excluded from the nomination and selection process, as permitted in the legislation. An individual can only nominate one candidate for each application process.

**Part 3 - Questionnaire to be completed by the individual being nominated for the position of Member Nominated Director**

1. What is your motivation for being a Trustee director of the ZF UK Pension Plan?

*Please give details:*

2. What experience do you have relevant to UK occupational pension plans?

*Please give details:*

3. Have you any experience of being a Trustee or a similar non-executive director role?

Yes  ► *Please give details:*

No

4. Do you have any recognised qualifications relevant to the role of a Trustee?

No

Yes  ►

PMI Award in Pensions Trusteeship

Other  *Please give details:*

5. Do you have any experience of institutional investors or investments?

Yes  ► *Please give details:*

No

6. What do you consider to be the **three** most important challenges facing UK pension plans?

Examples might include:

Future improvements in life expectancy;

The volume and impact of Government legislation;

Providing members with confidence in the security of their benefits;

Communicating details of benefit entitlements to members;

Maintaining a positive relationship between the Trustee and the sponsoring employer;

Managing the Plan's investment strategy;

Monitoring the performance of advisors;

Restoring solvency of funding;

*Please give details:*

7. What is your employment history?

Dates	Company	Job role	Duties

8. What education and training have you received?

Dates	Institute	Qualification

Please provide details of any other relevant qualifications you have obtained:

9. What are your personal interests?

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10. Do you have access to the internet?

Yes

No

11. Are you a current or past member of any organisation that is representative of any section of the Plan membership, e.g. Trade Union, pensioner association, Works Council, etc.

Yes  ► *Please give details:*

No

#### Part 4 - Declaration

I declare that:

- I have no external conflicts of interests that would prevent me from being able to carry out my duties as a director of TRW Pensions Trust Limited.
- I have never been convicted for an offence involving dishonesty or deception.
- I am not an undischarged bankrupt, nor am I yet to be discharged from some other agreement with creditors.
- I have never been disqualified as a company director.
- I have not been prohibited by the Pensions Regulator from being a trustee.

Signature:

Once fully completed, this form should be returned to the Trustee Secretary, ZF Pensions Department, Stratford Road, Shirley, Solihull, B90 4GW, by **30 June 2019**

